

SCHOOL EMPLOYER ADVISORY COMMITTEE MEETING

November 5, 2008 09:30 to 12:00 noon CalPERS Sacramento

MINUTES

CalPERS Staff: Advisory Committee

Members:

Cindy Alameda, ERSD Rand Anderson, CORE Donna Beaumont, ERSD Gwen Bridges, ERSD Danny Brown, GOVA Kandy Cisco, ERSD Judi Collins, ERSD Teresa Cox, MBSD Karen DeFrank, ERSD Lynn Faulk-Damiano, ERSD Christina Forakis, CORE Meryl Fullilove, CSED Angel Gutierrez, ERSD Andrea Harris, ERSD Tim Herrback, CORE Dana Hlawaty, ERSD Nicole Horning, ERSD Carlous Johnson, ERSD SalliAnne Maliguine, ERSD

SalliAnne Maliguine, ERSD Steve Propp, ERSD Lori McGartland, ERSD Chris Owen, ERSD Marsha Poletti, ERSD Keith Riddle, CORE Sharen Scott, ERSD Rhonda Townsend, ERSD

Scott Yates, ERSD

Laurie Barney Tammy Britt Vickie Chang Veena Chaudhri Lori Cody Ramona Coker Carol Cook

Theresa Cooper

Sue Daniel
Pam Darby
Jana DeMeyer
Rick Duran
Samria Faria
Pam Fowler
Bill Frericks
Vickie Gilbert
Catherine Hawes

Judy Herzer Maria Jett Tammie Knott Sherry lack Lisa Latt

Christina Helgeson

Emilia Lawson Debbie Ledford Kelly Lee JoAnn Leonard Dawn Maden Greg McInturf Frances Meraz Carolyn Nielsen Sharie Ortega Beth Qualle Stephanie Ricci

Christine Stappenbeck Nancy Stoltenberg Phi Tran

Phi Tran Sheila Walker Carol Weiss Choy Wong SCHOOL EMPLOYER ADVISORY COMMITTEE MINUTES OF November 5, 2008 PAGE 2

INTRODUCTION

Lori McGartland, Chief, Employer Services Division, welcomed everyone.

LEGISLATION UPDATE

Danny Brown, Assistant Chief, Governmental Affairs, provided an update on legislation. He announced that two bills of impact passed this year. The CalPERS sponsored AB 2202 allows CalPERS to collect non-member data in an effort to better track when part-time employees and retired annuitants meet hourly eligibility requirements for CalPERS enrollment. AB 2838 allows a member to purchase service credit for an unpaid, approved leave-of-absence caused by a serious illness, upon their return to active service. More information about implementing the new mandates will be forthcoming at future meetings.

AB 2202 (PDF, 46 KB)

AB 2838 (PDF, 43 KB)

my|CaiPERS BUSINESS SYSTEM UPDATE (PDF, 194 KB)

Christina Forakis, Deputy Project Manager, Public Employer's Readiness Team (PERT), gave a presentation about my|CalPERS similar to the information shared with employers at the CalPERS Employer Educational Forum in October. my|CalPERS is the new technology being developed to facilitate business transactions and communication between employers, members, and CalPERS. Christina outlined some of the many benefits my|CalPERS will offer to employers when managing their contracts, enrolling for retirement, and submitting and monitoring payroll. She also reported that the collection of non-member data will be a post-launch activity and reiterated that employers will have plenty of communication, instruction, and time before the collection begins.

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Tim Herrback and Jina Noh, PERT team members, led a demonstration of the new technology. The demonstration showcased a prototype developed in Phase One of system development. Phase Two involves further development and systems testing and will take place from February through April 2009. The expected go-live date for the new my|CalPERS technology is at the end of Phase Three in November 2009.

Get Ready for my|CalPERS with PERT

Questions about PERT?

Email: PERT4U@calpers.ca.gov

Employer Contact Center: 888 CalPERS (or 888-225-7377)

RIGHT OF ELECTION

Teresa Cox, Retirement Program Specialist, Member Services Division, presented scenarios that might affect CalPERS and/or CalSTRS eligibility and the appropriate course of action with regards to Right of Election. Right of Election refers to the rights granted to certain school employees to elect to have their service credited to either CalSTRS or CalPERS.

Scenario I: An administrator with a State Agency (California Community Colleges Board of Governors) has less than 5 years of CalPERS service and has accepted a certified chancellor position at a community college and wants CalPERS service.

Action: Eligible for CalPERS due to amendment to <u>G.C. 20309</u> (PDF, 33 KB) which allows members of the California Community Colleges Board of Governors the right of election.

Scenario II: A CalPERS member has withdrawn funds and is working in a non-qualifying classified position. They have accepted a certificated position and want this service to go to CalPERS so they can buyback or redeposit the contributions previously withdrawn.

Action: Not eligible to elect CalPERS because the employee is no longer a CalPERS member. However, once a member of CalSTRS, the employee can elect to redeposit the withdrawn contributions and retire concurrently with CalSTRS.

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Scenario III: A CalPERS member has not worked in classified employment for several years and is hired as a substitute in a non-CalSTRS classification. The employee wants the substitute position to count as service elected to CalPERS. Action: Only eligible for CalPERS if they have 5 years of service credit.

Scenario IV: A CalPERS member from a California State University campus with less than 5 years of service was terminated. The employee was then hired as a full-time teacher in a school district and wants the service elected to CalPERS. Action: Not eligible for CalPERS because California State Universities are State Agencies and the employee does not have 5 years of service.

FAQs - CalPERS/CalSTRS Right of Election

EMPLOYER "PICK-UP" IRC 414 (h)(2)

Carlous Johnson, Retirement Program Specialist, Employer Services Division, provided a reminder that all employers submitting tax-deferred contributions on behalf of their members must have a resolution on file with CalPERS prior to December 31, 2008. He requested that each employer review their files for documentary evidence authorizing such employer pick-up of employee contributions.

<u>Circular Letter: Employer "Pick-Up" – Revenue Ruling 2006-43</u> (PDF, 25 KB)

Revenue Ruling 2006-43 (PDF, 30 KB)

Resolution for Employer Paid Member Contributions (PDF, 32 KB)

Resolution to Tax Defer Member Paid Contributions (PDF, 17 KB)

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SCHEDULE OF 2009 SEAC MEETINGS

Donna Beaumont, Manager, Employer Services Division, presented the 2009 Meeting Schedule. Meetings will continue to be held the first Wednesday of each quarter.

- Wednesday, February 4, 2009
- Wednesday, May 6, 2009
- Wednesday, August 5, 2009
- Wednesday, November 4, 2009

Pam Darby, CalSTRS, provided an update on the new CalSTRS facilities currently under construction in West Sacramento. She said CalSTRS employees are schedule to begin a phased move-in starting in June 2009. CalSTRS will look to host the November 4, 2009 meeting. You should expect the February, May, and August meetings to be held at the CalPERS Sacramento Regional Office, Room 1821/1831 in the Lincoln Plaza East building.

OPEN DISCUSSION

There was no time for open discussion.

AGENDA ITEMS FOR THE NEXT MEETING

- Legislative Update
- my|CalPERS
- Right of Election Update
- Supplemental Income Plan